

## Learning Agreement

### Student Mobility for Traineeships

#### TRAINEE

Last/family name(s) as in passport (ID):		First name(s):	
Date of birth:		Nationality <sup>1</sup> :	
Sex [M/F]:		Academic Year:	
Study cycle <sup>2</sup> :	<input type="radio"/> Bachelor <input type="radio"/> Master	Study programme:	
	<input type="radio"/> Students Internship <input type="radio"/> Recent graduated	Field of education <sup>3</sup> :	0215 (Music and Performing Arts)
Phone:		E-mail:	

#### SENDING INSTITUTION

Name:	Music and Arts University of the City of Vienna	Administrative Unit:	International Relations Office
Address:	Johannesgasse 4, 1010 Vienna	Country:	Austria
Institutional code <sup>4</sup> : (if applicable)	A WIEN52	Website:	<a href="http://www.muk.ac.at/home.html">http://www.muk.ac.at/home.html</a>
Erasmus+ Coordinator <sup>5</sup> :		Responsible person:	Mag. Peter KÖNIGSEDER
E-mail:		E-mail:	<a href="mailto:p.koenigseeder@muk.ac.at">p.koenigseeder@muk.ac.at</a>
Phone:		Phone:	+43 1 512 77 47 210

#### RECEIVING INSTITUTION / ORGANISATION / ENTERPRISE

Name:		Department:	
Address:		Country:	
Website:		Size:	<input type="radio"/> < 250 employees <input type="radio"/> > 250 employees
Contact person <sup>6</sup> name / position:		Contact person E-mail / phone:	
Mentor <sup>7</sup> name / position:		Mentor E-mail / phone:	

**SECTION TO BE COMPLETED BEFORE THE MOBILITY**

**I. Proposed Mobility Programme**

Planned period of the mobility:	
from [month/year]:	till [month/year]:
Number of working hours per week: (Erasmus guideline: full time equivalent / 30 hours per week minimum requirement!)	
Traineeship title:	
Detailed programme of the traineeship period:	
Knowledge, skills and competences to be acquired by the trainee at the end of the traineeship (expected learning outcomes):	
Monitoring plan:	
Evaluation plan:	

Language competence of the trainee:	
The level of language competence <sup>8</sup> in already has or agrees to acquire by the start of the mobility period is:	[indicate here the main language of work] that the trainee
A1 <input type="checkbox"/> A2 <input type="checkbox"/> B1 <input type="checkbox"/> B2 <input type="checkbox"/> C1 <input type="checkbox"/> C2 <input type="checkbox"/> Native speaker (A = beginner; C = close to native speaker)	

**THE SENDING INSTITUTION (MUSIC AND ARTS UNIVERSITY OF THE CITY OF VIENNA)**

The institution undertakes to respect all the principles of the Erasmus Charter for Higher Education relating to traineeships.

<b>1. The traineeship is <u>voluntary</u> and upon satisfactory completion of the traineeship, the institution undertakes to:</b>	
Award ECTS credits (or equivalent) <sup>9</sup> : Yes <input type="radio"/> No <input type="radio"/>	If yes, please indicate the number of credits:
Give a grade: Yes <input type="radio"/> No <input type="radio"/>	If yes, please indicate if this will be based on: Traineeship certificate <input type="radio"/> Final report <input type="radio"/> Interview <input type="radio"/>
Record the traineeship in the trainee's Transcript of Records: Yes <input type="radio"/> No <input type="radio"/>	
Record the traineeship in the trainee's Diploma Supplement (or equivalent): Yes <input type="radio"/> No <input type="radio"/>	
<b>2. The traineeship is carried out by a <u>recent graduate</u> and, upon satisfactory completion of the traineeship, the institution undertakes to:</b>	
Record the traineeship in the trainee's Europass Mobility Document: Yes <input type="radio"/> No <input checked="" type="radio"/>	

**THE RECEIVING INSTITUTION / ORGANISATION / ENTERPRISE**

The Receiving Organisation/Enterprise will provide financial support to the trainee for the traineeship: Yes <input type="radio"/> No <input type="radio"/>	If yes, amount (EUR/month):
The Receiving Organisation/Enterprise will provide a contribution in kind to the trainee for the traineeship: Yes <input type="radio"/> No <input type="radio"/> If yes, please specify:	
The Receiving Organisation/Enterprise will provide an accident insurance to the trainee (if not provided by the Sending Institution): Yes <input type="radio"/> No <input type="radio"/>  If not, the trainee is <b><u>not covered</u></b> by an accident insurance provided by the sending institution.	The accident insurance covers: - accidents during travels made for work purposes: Yes <input type="radio"/> No <input type="radio"/> - accidents on the way to work and back from work: Yes <input type="radio"/> No <input type="radio"/>
The Receiving Organisation/Enterprise will provide a liability insurance to the trainee: Yes <input type="radio"/> No <input type="radio"/>	
The Receiving Organisation/Enterprise will provide appropriate support and equipment to the trainee.	
Upon completion of the traineeship, the Organisation/Enterprise undertakes to issue a <b>Traineeship Certificate within 5 weeks after the end of the traineeship.</b>	

## II. Responsible Persons and III. Commitment of the three parties

By signing this document, the trainee, the Sending Institution and the Receiving Organisation/Enterprise confirm that they approve the Learning Agreement and that they will comply with all the arrangements agreed by all parties. The trainee and Receiving Organisation/Enterprise will communicate to the Sending Institution any problem or changes regarding the traineeship period. The Sending Institution and the trainee should also commit to what is set out in the Erasmus+ grant agreement. The institution undertakes to respect all the principles of the Erasmus Charter for Higher Education relating to traineeships.

The trainee must be covered at least by an accident insurance (at least for damages caused to the trainee at the workplace) and by a liability insurance at work (for damages caused by the trainee at the workplace). The Receiving Organisation/Enterprise will commit to grant the trainee a minimum insurance coverage, unless he or she is insured by herself or himself.

<b>The trainee</b>	
Trainee's signature:	Date:

<b>Responsible persons<sup>10</sup> and responsible persons' signatures in the Sending Institution (Music and Arts University of the City of Vienna):</b>	
Name: Function: Head of Programme Phone: E-mail:	Date, Signature:
Name: Function: Erasmus+ Coordinator Phone: E-mail:	Date, Signature: <span style="float: right;">Stamp:</span>

<b>Responsible person<sup>11</sup> in the Receiving Organisation/Enterprise (supervisor):</b>	
Name: Function: Phone: E-mail:	Date, Signature: <span style="float: right;">Stamp:</span>

**SECTION TO BE COMPLETED DURING THE MOBILITY**

Exceptional Changes to the Traineeship Programme at the Receiving Organisation/Enterprise (to be approved by e-mail or signature by the student, the responsible person in the Sending Institution and the responsible person in the Receiving Organisation/Enterprise)
Planned period of the mobility:  <div style="display: flex; justify-content: space-between;"> <span>from [month/year]:</span> <span>till [month/year]:</span> </div>
Number of working hours per week: (Erasmus guideline: full time equivalent / 30 hours per week minimum requirement!)
Traineeship title:
Detailed programme of the traineeship period:
Knowledge, skills and competences to be acquired by the trainee at the end of the traineeship (expected learning outcomes):
Monitoring plan:
Evaluation plan:

The trainee, the sending institution and the receiving organisation/enterprise confirm that the proposed amendments to the mobility programme are approved.

**Approval by e-mail or signature from the trainee, the responsible person in the sending institution and the responsible person in the receiving organisation/enterprise.**

**Changes in the responsible person(s), if any:**

<b>New responsible person in the Sending Institution:</b>	
Name:	Function:
Phone:	E-mail:

<b>New responsible person in the Receiving Organisation/Enterprise:</b>	
Name:	Function:
Phone:	E-mail:

SECTION TO BE COMPLETED AFTER THE MOBILITY

## TRAINEESHIP CERTIFICATE

Name of the trainee:	
Name of the Receiving Organisation/Enterprise:	
Sector of the Receiving Organisation/Enterprise:	
Address of the Receiving Organisation/Enterprise [street, city, country, phone, e-mail], website:	
Start and end of the traineeship:	
from [day/month/year]:	till [day/month/year]:
Number of working hours per week:	
Traineeship title:	
Detailed programme of the traineeship period including tasks carried out by the trainee:	
Knowledge, skills (intellectual and practical) and competences acquired (achieved learning outcomes):	
Evaluation of the trainee:	
<b>Responsible person at the Receiving Organisation/Enterprise:</b>	
Name: Function: Phone: E-mail:	Date, Signature:  <div style="text-align: right;">Stamp:</div>

## Annex 1: Guidelines

The purpose of the Learning Agreement is to provide a transparent and efficient preparation of the traineeship period abroad and to ensure that the trainee will receive recognition for the activities successfully completed abroad. It is recommended to use this template. However, if the higher education institution already has an IT system in place to produce the Learning Agreement or the Transcript of Records, it can continue using it. The Traineeship Certificate that the receiving organisation/enterprise must issue may have a different format as well. What is important is that all the information requested in this template is provided, no matter in which format.

### How to use this Learning Agreement:

**Before the mobility**, it is necessary to fill in page 1 with information on the trainee, the sending institution and the receiving organisation/enterprise and the three parties have to agree on the section to be completed before the mobility (pages 2, 3 and 4). On page 1, all the information mentioned will have to be encoded in the Mobility Tool. The sending institution can decide to add more information (e.g. additional contact person in the coordinating institution of a consortium) or to request less in case some of the information is already provided in other documents internal to the institution. However, it should at least include the names of the sending institution and the receiving organisation/enterprise and names and contact details of the trainee, the persons of contact and the mentor in the receiving organisation/enterprise.

The section to be completed **during the mobility** (page 5) should only be used if there are changes in the responsible persons or in case it is necessary to introduce changes to the original traineeship programme. This section and the section before mobility (pages 1 to 5) should always be sent together in all communications.

**After the mobility**, the receiving organisation/enterprise should send a Traineeship Certificate to the student within a maximum of 5 weeks after successful completion of the traineeship (page 5). Finally, the sending institution should issue a Transcript of Records if the traineeship is embedded in the curriculum or if it had committed to do so before the mobility (a record of the results in a database accessible to the student is also acceptable).

### PROPOSED MOBILITY PROGRAMME

The proposed mobility programme includes the indicative start and end months of the agreed traineeship that the student will carry out abroad. The Learning Agreement must comprise the number of working hours per week and a detailed programme of the traineeship period, including, tasks/deliverables and associated timing to be carried out by the trainee. In addition, the proposed mobility programme must foresee the knowledge, skills (intellectual and practical) and competences to be acquired by the trainee at the end of the traineeship (learning outcomes). A monitoring plan will describe how and when the trainee will be monitored during the traineeship by both the sending institution and the receiving organisation/enterprise. It must specify the number of supervision hours and whether a third party is also involved, such as a higher education institution in the receiving country. If it is the case, the monitoring plan will also specify the contact details of the person in charge responsible for the supervision of the trainee in that institution. Finally, the proposed mobility programme must include an evaluation plan describing the assessment criteria to be used to evaluate the traineeship period. Examples of assessment criteria: academic skills/expertise, analytical skills, initiative, adaptability, communication skills, teamwork skills, decision-making skills, ICT skills, innovative and creative skills, strategic-organisational skills, foreign language skills.

A recommended level of language competence in the main language of work should be agreed with the receiving organisation/enterprise to ensure a proper integration of the trainee in the organisation/enterprise. The trainee will then commit to reach this **level of language competence** by the start of the study period. The level of the trainee will be assessed after his/her selection with the Erasmus+ online assessment tool when available (the results will be sent to the sending institution) or else by any other means to be decided by the sending institution. In case the trainee would not already have this level when signing the Learning Agreement, he/she commits to reach it with the support to be provided by the sending institution (either with courses that can be funded by the organisational support grant or with the Erasmus+ online tutored courses). **The payment of the final instalment of the financial support is subject to the submission of the compulsory online assessment at the end of the mobility.**

The sending institution commits to recognise the learning outcomes of the traineeship upon satisfactory completion of the mobility programme. There are different provisions for traineeships embedded in the curriculum (obligatory traineeships) and for voluntary traineeships. In the case of traineeships embedded in the curriculum, the sending institution commits to record the traineeship in the trainee's transcript of Records and Diploma Supplement. The sending institution has to specify the number of ECTS credits that will be granted and the modalities for setting the grade. These elements are optional for voluntary traineeships and, recording the grade in the trainee's Europass Mobility Document, is optional for both kinds of traineeships. However, in the case of voluntary traineeships carried out by recent graduates, recording the traineeship in the trainee's Europass Mobility Document is highly recommended.

**The trainee must be covered at least by an accident insurance (at least for damages caused to the trainee at the workplace) and by a liability insurance at work (for damages caused by the trainee at the workplace). The receiving organisation/enterprise will commit to grant the trainee a minimum insurance coverage, unless he or she is insured by the sending institution or himself.**

Information:

Austrian Students' Union (ÖH) Insurance: <http://www.oeh.ac.at>

The receiving organisation/enterprise will ensure that appropriate equipment and support are available to the trainee and it will specify whether the trainee will receive a financial support and/or a contribution in kind for the traineeship, which are compatible and the Erasmus+ grant. Finally, upon completion of the traineeship, the organisation/enterprise undertakes to issue a Traineeship Certificate corresponding to the section After the Mobility. This document should be provided within a maximum of 5 weeks after the traineeship to the trainee and to the sending institution. **All parties must sign the section before the mobility**; however, it is not compulsory to circulate papers with original signatures, scanned copies of signatures or digital signatures may be accepted, depending on the national legislation.

### CHANGES TO THE ORIGINAL LEARNING AGREEMENT

The section to be completed during the mobility is **needed only if changes have to be introduced into the original Learning Agreement**. In that case, the section to be completed before the mobility should be kept unchanged and changes should be described in this section. When changes to the **mobility programme** arise, they should be agreed as soon as possible with the sending institution. In case the change concerns an extension of the duration of the mobility programme abroad, the request can be made by the trainee at the latest one month before the foreseen end date. **All parties must confirm that the proposed amendments to the Learning Agreement are approved.** For this specific section, original or

scanned signatures are not mandatory and an approval by email may be enough. The procedure has to be decided by the sending institution, depending on the national legislation.

### TRAINEESHIP CERTIFICATE

Upon completion of the traineeship, the receiving organisation/enterprise commits to provide to the sending institution and to the trainee a **Traineeship Certificate** within a period agreed in the section before the mobility, which will be of a maximum 5 weeks after completion of the traineeship.

The Traineeship Certificate will contain all the elements that are requested in page 6. The actual start and end dates of the traineeship programme must be included according to the following definitions:

- The **start date** of the traineeship period is the first day the trainee has been present at the enterprise to carry out his/her traineeship. It can be the first day of work, or of a welcoming event organised by the receiving organisation/enterprise or of language and intercultural courses.
- The **end date** of the traineeship period is the last day the trainee has been present at the receiving enterprise to carry out his/her traineeship (and not his actual date of departure).

Following the receipt of the Traineeship Certificate, the sending institution commits to issue a Transcript of Records if the traineeship was embedded in the curriculum or if it had committed to do so before the mobility. The sending institution will provide to the trainee the Transcript of Records normally within five weeks and without further requirements than those agreed upon before the mobility. Therefore, when it was foreseen to recognise the traineeship with a certain number of ECTS, there should not be further requirements in this regard; however, the trainee may have to write a final report or undergo an interview only for the purposes of setting a grade (if it was initially requested in the Learning Agreement). The Transcript of Records will contain at least the information that the sending institution committed to provide before the mobility in the Learning Agreement (a record of it in a database accessible to the student is also acceptable). In addition, the traineeship will be recorded in the trainee's Diploma Supplement, except when the trainee is a recent graduate. In that case, it is recommended to record the traineeship in the trainee's Europass Mobility Document and it should in every case be done if the sending institution committed to do so before the mobility.

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<sup>1</sup> **Nationality:** Country to which the person belongs administratively and that issues the ID card and/or passport.

<sup>2</sup> **Study cycle:** Short cycle (EQF level 5) / Bachelor or equivalent first cycle (EQF level 6) / Master or equivalent second cycle (EQF level 7) / Doctorate or equivalent third cycle (EQF level 8).

<sup>3</sup> **Field of education:** The [ISCED-F 2013 search tool](http://ec.europa.eu/education/tools/isced-f_en.htm) available at [http://ec.europa.eu/education/tools/isced-f\\_en.htm](http://ec.europa.eu/education/tools/isced-f_en.htm) should be used to find the ISCED 2013 detailed field of education and training that is closest to the subject of the degree to be awarded to the trainee by the sending institution.

<sup>4</sup> **Erasmus code:** a unique identifier that every higher education institution that has been awarded with the Erasmus Charter for Higher Education (ECHE) receives. It is only applicable to higher education institutions located in Programme Countries.

<sup>5</sup> **Contact person at the sending institution:** a person who provides a link for administrative information and who, depending on the structure of the higher education institution, may be the departmental coordinator or will work at the international relations office or equivalent body within the institution.

<sup>6</sup> **Contact person at the Receiving Organisation:** a person who can provide administrative information within the framework of Erasmus+ traineeships.

<sup>7</sup> **Mentor:** the role of the mentor is to provide support, encouragement and information to the trainee on the life and experience relative to the enterprise (culture of the enterprise, informal codes and conducts, etc.). Normally, the mentor should be a different person than the supervisor.

<sup>8</sup> **Level of language competence:** a description of the European Language Levels (CEFR) is available at: <https://europass.cedefop.europa.eu/en/resources/european-language-levels-cefr>

<sup>9</sup> **ECTS credits or equivalent:** in countries where the "ECTS" system it is not in place, "ECTS" needs to be replaced in all tables by the name of the equivalent system that is used and a web link to an explanation to the system should be added.

<sup>10</sup> **Responsible person at the sending institution:** this person is responsible for signing the Learning Agreement, amending it if needed and recognising the credits and associated learning outcomes on behalf of the responsible academic body as set out in the Learning Agreement. The name and email of the Responsible person must be filled in only in case it differs from that of the Contact person mentioned at the top of the document.

<sup>11</sup> **Supervisor at the Receiving Organisation:** this person is responsible for signing the Learning Agreement, amending it if needed, supervising the trainee during the traineeship and signing the Traineeship Certificate. The name and email of the Supervisor must be filled in only in case it differs from that of the Contact person mentioned at the top of the document.